

2024 ANNUAL REPORT



Banking. Elevated.

Peake Federal

CREDIT UNION

www.peakefederal.com

Welcome to our 62nd Annual Meeting

Dear Fellow Members,

On behalf of the Board of Directors, volunteers, and staff, we are pleased to report our results for 2024. Our results are greatly influenced by the level of economic activity and the resulting monetary policy of the Federal Reserve Bank's Federal Open Market Committee (FOMC). Economic activity was solid throughout 2024 including moderate growth in the Gross Domestic Product, low levels of unemployment, and the further easing of inflation as measured by the Consumer Price Index (CPI). As a result, the FOMC lowered the target range for the Federal Funds Rate three times during September, November, and December.

While the overall economic performance was solid, certain segments of the economy struggled, including auto and light truck sales. As a result, auto loan originations fell 15% and total auto loan balances fell 3%. On a positive note, the rate reductions by the FOMC helped to boost our real estate lending operations; for the year, total home equity loan balances increased 11% and total first mortgage balances increased 4%.

Increased competition for deposits has resulted in higher dividend rates, especially for certificates of deposit. For the year ending 2024, total member deposits increased \$10.1 million and total dividends paid to members increased 46% to \$5.4 million.

The Net Income for the year ending 2024 increased by \$1.0 million. The increase was supported by two non-operating items – the sale of Visa Incorporated Class A common stock, and the termination of the Baltimore County Employees Federal Credit Union Defined Benefit Pension Plan. The final distribution of the assets in the Defined Benefit Pension Trust should occur in the spring of 2025.

As we look forward to this next year and beyond, we are incredibly excited about the transition to Peake Federal Credit Union and the opportunities for continued growth. As a member-owned cooperative, your credit union exists to improve the lives of its members and their communities. As you know, in recent years, our membership has expanded beyond

the Baltimore County government. It now includes community mainstays such as GBMC Healthcare, Sheppard Pratt, and Gilchrist, as well as dozens of other employer groups. As such, we believe this name change removes any misconceptions regarding eligibility to join the credit union and positions us to improve many more lives in the area.

That said, our long and storied history of serving the dedicated public servants of Baltimore County will continue. We believe our public servants are heroes among us, as are our first responders, health providers, and caregivers. It is such a privilege for us to serve those who selflessly serve us every day, and who provide the essential services needed for our communities to thrive.

Volunteering for and working in your credit union is a noble endeavor. We are enriching lives and empowering dreams every day; dreams of home ownership, buying that first car, sending a child to college, having enough savings to retire, or finally breaking the debt cycle. As we reflect on the past year and look to our bright future, we are humbled by the honor of serving such an amazing organization. We are incredibly grateful for the many members, volunteers, and staff who have supported the credit union for over sixty years. We know that, together, we can do some truly amazing things for our members and their communities.

Michael J. Mayhew *Mark R. Caverly*

M. Jeffrey Mayhew
Board Chair

Mark R. Caverly
President/CEO

Farewell to Credit Union President/CEO Dave Hagar



Dave Hagar joined Baltimore County Employees Federal Credit Union in April of 1989 as the Controller. He became President/CEO in 1997 and served in the role until his retirement on February 28, 2025.

Through times of uncertainty and prosperity alike, Dave remained dedicated to ensuring the continued stability and growth of the credit union. Under his leadership, Baltimore County Employees Federal Credit Union remained a trusted financial resource for the communities we serve.

Thank you, Dave, for all you have done. We wish you all the best in your next chapter.

Welcome to New Credit Union President/CEO Mark Caverly



Mark Caverly has been tapped as President/CEO of Peake Federal Credit Union, succeeding Dave Hagar upon his retirement.

Mark joins us from Raleigh, North Carolina with 27 years of credit union experience. From 1997 to 2024, Mark held numerous roles with Local Government Federal Credit Union (LGFCU), a full-service credit union with \$4.1 billion in assets serving more than 400,000 members across North Carolina, and Civic Federal Credit Union, a digital-only credit union chartered by LGFCU in 2017 to provide digital offerings and financial solutions as well as small business services. His roles have included LGFCU President; Executive Vice President of both LGFCU and Civic, and Vice President, Finance and Financial Analyst for LGFCU.

Welcome Mark. We look forward to your leadership in helping the credit union, its members, and its employees Peake.

Summary Balance Sheets

PEAKE FEDERAL CREDIT UNION

As of December 31, 2024 and 2023

Assets	2024	2023
Cash and cash equivalents	\$ 30,075,590	\$ 15,630,764
Loans to members, net	326,829,595	316,914,028
Investment securities available for sale	134,664,960	153,647,507
National Credit Union Share Insurance Fund deposit	4,463,689	4,529,191
Perpetual contributed capital	33,740	33,740
Federal Home Loan Bank stock	348,900	352,300
Accrued interest receivable	1,156,513	1,107,584
Property and equipment	3,251,293	3,334,122
Lease right of use asset	213,379	228,196
Prepaid expenses and other assets	2,820,012	2,357,442
Total Assets	\$ 503,857,671	\$ 498,134,874

Liabilities and Members' Equity

Liabilities	2024	2023
Members' share accounts	\$ 470,062,264	\$ 459,951,116
Federal Reserve Bank borrowing	-	10,000,000
Net pension liability	-	682,456
Official checks payable	361,384	287,779
Operating lease liabilities	243,099	256,269
Accrued expenses and other liabilities	2,126,146	2,021,896
Total Liabilities	\$ 472,792,893	\$ 473,199,516
Members Equity	2024	2023
Regular reserve	\$ 3,458,704	\$ 3,458,704
Undivided earnings	38,936,039	37,398,452
Equity of merged credit union	98,630	98,630
Defined benefit pension plan	-	(1,722,748)
Unrealized loss on investment securities available for sale	(11,428,595)	(14,297,680)
Total Members' Equity	\$ 31,064,778	\$ 24,935,358
Total liabilities and Members' Equity	\$ 503,857,671	\$ 498,134,874

These summary financial statements do not constitute a complete presentation. The complete set of audited financial statements, including the statements of comprehensive income, changes in members' equity, and cash flows and the notes to the financial statements, are available at the Credit Union office during normal hours of operation.

Summary Statements of Income

PEAKE FEDERAL CREDIT UNION

As of December 31, 2024 and 2023

Interest Income	2024	2023
Interest on loans	\$ 13,859,999	\$ 11,288,013
Interest on investments	2,980,024	2,793,170
	\$ 16,840,023	\$ 14,081,183

Interest Expense	2024	2023
Dividends on members' shares	\$ 5,463,398	\$ 3,740,494
Interest on borrowings	289,804	199,879
	\$ 5,753,202	\$ 3,940,373
Net Interest Income	\$ 11,086,821	\$ 10,140,810

Provision for Credit Losses	2024	2023
	\$ 798,500	\$ 500,500
Net interest Income after Provision for Credit Losses	\$ 10,288,321	\$ 9,640,310

Noninterest Income	2024	2023
Card services	\$ 2,086,522	\$ 2,103,832
Share account fees	718,832	709,042
Rental income	81,450	72,930
Gain on sale of Visa Class B shares	1,722,874	-
Other	381,343	325,964
	\$ 4,991,021	\$ 3,211,768

Noninterest Expense	2024	2023
Compensation and benefits	\$ 6,475,139	\$ 6,108,434
Office occupancy	800,810	764,477
Office operations	3,000,158	3,084,072
Education and promotion	505,778	585,478
ATM and card servicing	1,002,341	910,035
Loss on termination of defined benefit plan	969,118	-
Other	988,411	889,384
	\$ 13,741,755	\$ 12,341,880
Net Income	\$ 1,537,587	\$ 510,198

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Supervisory Committee Report

The annual audit of the accounts and financial records of the Peake Federal Credit Union, formerly known as the Baltimore County Employees Federal Credit Union, was conducted by YHB CPAs and Consultants. The year-end financial statements as of December 31, 2024, were also audited by YHB CPAs and Consultants.

The Supervisory Committee meets monthly to test and verify various financial records of the Credit Union. The Committee is proud to report that all records and accounts are kept in a satisfactory manner by the personnel at the Credit Union.

The Supervisory Committee also serves as a membership representative. If members have an unresolved financial matter with the Credit Union, they are encouraged to contact the Committee confidentially by writing to:

Supervisory Committee

Peake Federal Credit Union
P.O. Box 6785
Towson, MD 21285-6785

Supervisory Committee

Lawrence Richardson
Carol Brown
Donald Evans
Nichole Henderson

2024 Milestone Service

Norann Beatty – 25 Years
David Hagar – 35 Years
Patricia LaMartina – 35 Years

Eric McDonough – 5 Years
Aileen Pattison – 25 Years
Candice Smith – 5 Years

Loan Report

Peake Federal Credit Union, formerly Baltimore County Employees Federal Credit Union, helps members obtain affordable loans with convenient repayment terms while ensuring the security of our members' investments. In 2024, 10,777 loans were approved totaling \$86,123,452. Since BCEFCU, now Peake Federal, began in 1963, 358,053 loans have been approved totaling more than \$2.07 billion.

2024 Scholarship Recipients

Tyler Greene
Harford Community College

Leah Rae Iman
Lancaster Bible College

Logan Sutton
Eastern University

Karis Wallace
Florida Agricultural and Mechanical University

Emma Wrzosek
University of Maryland

2024-2025 Board of Directors

Jeff Mayhew
Chair

Douglas Burgess
Vice Chair

Geoff Bond
Secretary

David Flowers
Administrative Officer

Lisa Eicholtz
Kris Ghimire
Brady Locher
Te-Sheng (Emery)
Huang
Ashley Wallington

In Remembrance of Director Emeritus Paul Hudson

The Board of Directors, volunteers, and staff mourned the loss and celebrated the life of Paul Hudson, who died on June 29, 2024, at the age of 86.

Paul began his volunteer work for the credit union in 1970 and quickly became known for his willingness to serve on any committee, take any lunch or afternoon meeting, and help the credit union grow. He chaired numerous committees for over five decades including Policy, Budget, Personnel and Special Loans. Paul was elected to the Board of Directors in 1981 and went on to serve as Vice President and President.

In 2018, Paul was named a Director Emeritus and continued to devote considerable time in service to BCEFCU, now Peake Federal.



Thank you, Paul,
for a job well done
and well served!



www.peakefederal.com

410.828.4730 • 800.234.4730

TOWSON

23 W. Susquehanna Avenue
Towson, Maryland 21204

GBMC HEALTHCARE

Physicians Pavilion North
6535 N. Charles Street
Baltimore, Maryland 21204

PERRY HALL

8640 Ridgely's Choice Drive
Baltimore, Maryland 21236

Insured by NCUA

